



Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Paul Morrison

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Head of Section: Mark Camborne

Chief Officer: Mark Camborne

Directorate: Neighbourhood Services

Date: 16 June 2021

Section 2: What Council proposal is being assessed?

Community Safety Strategy 2021-26

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes

If 'yes' please state which meeting and what date

Tourism Communities, Culture and Leisure... 14 July
2021.....

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

Services

The workforce

Communities

Other (please state e.g.: Partners, Private Sector, Voluntary & Community Sector)

Partner agencies across the sector

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Protected groups	It is anticipated that we will improve crime and disorder occurrences across all priority themes, offering greater protection to all residents, especially those in the protected groups	N/A	Bob Little	5-year plan, monitored quarterly	Continued resource at current levels.
Socio-economic	The prevalence of crime and ASB is higher in those Lower Super Output areas, predominantly in the eastern area of the borough. By focusing resources and support in those areas the strategy intends to improve the day to day lives and life chances for those residents, making them feel safer in their own neighbourhoods.	Continuing monitoring of performance and engagement with local communities, with an ability to change track, if and when required.	Mark Camborne	5-year plan, monitored quarterly	Funding from VRP and Safer Streets enhances the offer.

Accessibility of the Strategy	. All public information will be made available in alternative languages and formats upon request and within a reasonable timeframe.	Further advice will be taken from Equalities Officer and Comms team	Mark Camborne	On publication	Resource for this is secured.
	The strategy has been co-produced with community stakeholders and that this will be a continuing consideration throughout the life of the strategy	Regular meetings and reporting structure to theme-specific boards and to the wider Safer Wirral Partnership Board	Mark Camborne	On-going throughout the life of the strategy	Same as current levels. No additional resource requirements.
.	Each of the priority themes within the strategy will be underpinned by its own Equalities Impact Assessment	Regular meetings and reporting structure to theme-specific boards and to the wider Safer Wirral Partnership Board	Mark Camborne	On-going throughout the life of the strategy	Same as current levels. No additional resource requirements

Section 4a: Where and how will the above actions be monitored?

Quarterly, via Safer Wirral Partnership Board (SWPB) and at least quarterly through the theme-based boards, partnerships and committees (e.g. Violence Reduction Partnership, Domestic Abuse Alliance, Merseyside Road Safety Partnership, Hate Crime Strategy Group)

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

This is a strategy for improvement and whilst there is always an element of risk, the risk has been mitigated through well-rehearsed operational and delivery methodology. The impacts of this strategy and the associated thematic action plans will be subject to continuous review.

Section 5: What research / data / information have you used in support of this process?

To help monitor and evaluate progress, Wirral has developed the Safer Wirral Tracker which monitors and reports on all crime patterns and trends across Wirral. The tracker enables SWPB partners to respond to adverse patterns and deploys resources and actions to alleviate any pressures.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes – (please delete as appropriate) We have held five half-day workshops so that the document has been co-produced with the help, support and expertise of elected members and key partner agencies across all sectors. We have also used recent community survey work from Safer Streets and Cradle to Career to inform the strategy.

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Consultation via on-line workshops took place over a three-month period in March, April, May 2021. It is an embedded principle of the strategy and each of the thematic priorities that continued consultation will take place throughout the life of the strategy.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting its legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**