

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Linda Summers - Inspection and Contracts Manager

Email address: lindasummers@wirral.gov.uk

Head of Section: Simon Fox

Chief Officer: Nicola Butterworth

Directorate: Neighbourhoods

Date: 23/02/21

Section 2: What Council proposal is being assessed?

Highways Structural Maintenance Programme 2021/22

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No

If 'yes' please state which meeting and what date

Environment, Climate Emergency and Transport Committee 16 March 2021

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect

No **Services**

No **The workforce**

Yes **Communities**

No **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disabled	Positive impact: improvements and maintenance of the Council's highway infrastructure reduces hazards and the potential for tripping accidents and improves road safety; of particular benefit to those of restricted mobility or eyesight.	None	Inspection and Contracts Manager	Throughout the programme of works.	Existing Resources
Disabled	Negative impact: disruption caused during the maintenance works may present hazards to those with restricted mobility or eyesight.	Preceding the works, letters will be sent to all affected frontages, advance signs will be in place, and large VMS signage. The programme is published via social media and detail with works.org.uk Signing & guarding of roadworks in accordance	Inspection and Contracts Manager	Throughout the programme of works.	Existing Resources

		with national standards.			

Section 4a: Where and how will the above actions be monitored?

Through routine design, planning. There will be regular (twice daily) site inspections and traffic management staff will be on site to ensure the traffic management provision meets the requirements for the works

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

N/A

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

The maintenance priorities identified in the report relate to existing roads and footways and are based on the maintenance condition of the Borough's roads supplemented by feedback from local ward Councillors.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.