

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA Lead Officer: Robin Tutchings

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Head of Section: Carl Amos – Network Manager

Chief Officer: Simon Fox – AD Highways and Infrastructure

Directorate: Neighbourhood Services

Date: March 2021

Section 2: What Council proposal is being assessed?

The installation of 'A Framed Access Barriers' to reduce cycle speeds on approach to Wordsworth Walk cul-de-sac from the Wirral Way (short connecting path) following resident and Member feedback/requests.

Section 2a: Will this EIA be submitted to a Committee meeting? No

If 'yes' please state which meeting and what date

N/A

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Positive – barriers will restrict cycle access in a location where there is restricted visibility. Barriers are positioned with sufficient space for all wheelchair access and hand-cycles.	n/a	R. Tutchings	n/a	Staff Resource
Pregnancy and maternity	Positive - barriers will reduce cycle speeds in a location where there is restricted visibility	n/a	R. Tutchings	n/a	Staff Resource
Age	Positive - barriers will reduce cycle speeds in a location where there is restricted visibility	n/a	R. Tutchings	n/a	Staff Resource
All	Negative – the standard spacings for such barriers could prove difficult for some groups to navigate and access e.g. wide double	Increase spacings between barriers by 150mm so that all groups can access the	R. Tutchings	n/a	Staff Resource, contractor

	buggy.	route whilst still reducing cycle speeds (action now completed and effective).			resource
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Section 4a: Where and how will the above actions be monitored?

Works to be checked on completion. Barrier effectiveness to be monitored via user feedback and site observations.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

Amendments to manufacturers suggested spacings to be undertaken to make path accessible to all users whilst still reducing cycle speeds. LTN 1/20 recognises the use of access control measures in areas of anti-social behaviour.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Barriers to be installed following concerns raised by elected member/public regarding speed of cyclists.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

n/a

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**