

# Equality Impact Assessment Toolkit

## (January 2021)

### **Section 1: Your details**

**EIA lead Officer:** Jo Burrell

**Email address:** joannaburrell@wirral.gov.uk

**Head of Section:** Mark Camborne

**Chief Officer:** Nicki Butterworth

**Directorate:** Neighbourhoods, Community Safety and Transport

**Date:** 30/9/21

### **Section 2: What Council proposal is being assessed?**

**Implementing a Public Spaces Protection Order in Safer Streets 2 area where new alleyways have been proposed.**

### **Section 2a: Will this EIA be submitted to a Committee meeting?**

**Yes / No**                      **If 'yes' please state which meeting and what date**

12<sup>th</sup> October 2021: Tourism, Communities, Culture and Leisure Committee

**Hyperlink to where your EIA is/will be published on the Council's website**

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
ALL	Possible larger positive impact on persons within all the protected characteristic groups who have experienced large levels of anti-social behaviour, including intimidation, noise, alcohol use and litter, drug dealing, sex work etc.	This prohibition has been limited to identified alleyways to avoid as much negative impact as possible. Everyone will have ample opportunity to comply with the order through advice and engagement prior to enforcement action. Any enforcement documentation will be made available in different languages and formats upon request and appropriate support will be given throughout the process. Everyone will be issued with free alleygate	Jo Burrell	To expiration of order	Order will be monitored and enforced by officers from Merseyside Police and Wirral Council Officers

		keys and details of how to contact the contractor if there are any problems.			
disability	<p>Intoxicating &amp; psychoactive substances - possible negative impact due to an individual with a disability due to an addiction to alcohol, drugs or other intoxicating substance. Possible positive impact to health, decreasing the amount of waste and the risk of young children picking up and potentially being harmed by substance paraphernalia or eating products that are toxic left in the alleyway or being taken in the alleyway.</p> <p>Access and egress for people with a disability was specifically addressed in the consultation surveys and no significant issues were identified. With regard to the restriction on movement, it is only potential offenders who will be inconvenienced, as they will no longer have a plausible excuse when challenged. This is seen as being the minimum required to bring about a change in the habits of those engaging in the behaviour being restricted.</p>	<p>Authorising Officers to receiving appropriate training. This training has been delivered by the Council's Legal Services Department around the prohibitions, circumstances when to take enforcement action and how to consider/deal with people with different needs in an inclusive way. Sessions took place 11 &amp; 13 August 2020.</p> <p>Should anyone report any access/egress issues in the future, this will be responded to on a case by case basis.</p>	Jo Burrell		
ALL	Litter and waste disposal – possible positive impact on the health and safety of local residents being exposed to such rubbish and waste.	The Council has already begun clearing the alleyways of flytipping and waste.	Jo Burrell		

<p>All Communications</p>	<p>Communities need to be able to understand the reasons for, the prohibited actions and the engagement process around the order</p>	<p>We will work with Communications Teams to ensure information is disseminated in an accessible way and will be inviting engagement and comment with a wide section of the community. Information will be available in different formats on request and within a reasonable timeframe. In addition, there is planned multi-agency activity to be visible to help educate the public as to the prohibitions and what they mean.</p>	<p>Jo Burrell</p>		
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**Section 4a: Where and how will the above actions be monitored?**

Monitoring will be an ongoing process and relevant data will be collected to measure ongoing impacts. In addition, the Wirral Multi-Agency Protocol details all officers enforcing the PSPO by way of issuing a Fixed Penalty Notice must send a copy to Jo Burrell/Carolyn Hooper. We recognise that the Public Sector Equality Duty is an ongoing duty and the public will be able to contact the Council or the contractor should any issues emerge.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

N/A

**Section 5: What research / data / information have you used in support of this process?**

Extensive evidence gathering from local residents (3 consultations), communities, local Councillors, social media and data from Merseyside Police, Merseyside Fire and Rescue Service and Magenta Living.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes – (please delete as appropriate) **yes**

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

3 consultations of hard copy survey forms have gone out targeted mail out with freepost SAE letters, to all adjoining houses and business that would be affected by the proposed gates. Online versions of the surveys have been available also. Evidence has been gathered about

the detriment to the quality of life and asking for approval or objections to the implementing of PSPO and then providing details of the terms and conditions of the draft PSPO. We have had an overwhelming favourable response, all queries have been responded to. Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

## **Section 8: Have you remembered to:**

- a) Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)**
- b) Include any potential positive impacts as well as negative impacts? (section 4)**
- c) Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**